

Minutes
APC Meeting
August 31, 2018
10:00 AM

Members present: Donald Paczkowski,(Chairman), Norty Markham , Phil Kadlecek, Don Goff (Board Liaison) and Earl Foster (Staff)

Invited guest – Justin Clark – Frost Insurance

Insurance

Mr Clark presented a comparison of insurance alternatives for medical coverage. After discussion, Norty Markham made a motion to suggest staying with the current provider of medical coverage, United Health Care with a 7.1% rate increase and staying with MetLife for Life and AD&D, Short Term Disability, Long Term Disability and Dental with no rate increase and maintaining employee contribution at approximately 5% resulting in employee cost increase to \$30.00 per month. Seconded by Philip Kadlecek. Motion passed with unanimous approval.

Merit Increase

Earl Foster presented background information on area rate adjustments and proposed a 3% average increase. Philip Kadlecek made a motion to approve the suggestion of 3%. Seconded by Norty Markham. Motion passed with unanimous approval.

Other

Earl Foster reviewed his plan with regard to using Board Book as a means to convert to electronic information for all meetings.

Next Meeting:

The next meeting will be September 19th at 3:00 PM.

Meeting adjourned at 11:00 AM.

Notes submitted by Philip Kadlecek

Approved (✓) via e-mail by: Norty Markham __ ✓ __ Donald Paczkowski __ ✓ __
Philip Kadlecek __ ✓ __