

**Minutes of Meeting
Administration, Personnel & Communications (APC) Committee
November 17, 2010**

Present: APC Members Jan Neese, Judy Wallace, Lois Willis and Don Paczkowski (left early); Board Liaison Allan Hitchcock; General Manager Earl Foster; and Finance Committee Member Buddy Cook.

TCDRS

Tim Krause from the Texas County & District Retirement System (TCDRS) attended a “working session” of the APC Committee to give us a general overview of the District’s retirement plan and to answer our questions. The general terms of the District retirement plan were discussed.

Tim explained the funding of retirement plans. He explained that if a retirement plan is “fully funded,” that means the plan has enough money to pay full benefits to all current retirees and all current employees if they were to all retire at a given time. While some plans in TCDRS are fully funded, Tim said it is not uncommon for a plan not to be fully funded. The District’s plan currently has about \$495,000 in unfunded liability. Tim said he felt the Board’s recent decision to maintain the current rate of 11% (rather than the 10.45% required rate) is a good one, as it will help close the unfunded gap.

A discussion was held regarding the 175% matching rate that the District provides. Tim acknowledged that the District can reduce the cost of its plan by reducing the match. He said, however, that most of the ~635 participants in the TCDRS Plan match at least 175%.

Allan asked Tim if he has ever met with the District employees regarding the Plan and Tim said he had not. Allan suggested that Earl have Tim come in to give the same type of overview he gave to us and to answer any questions the employees might have. Earl agreed he will set up the meeting with Tim.

DISTRICT VEHICLES

After the discussion regarding the retirement plan, Earl Foster told the Committee that he plans to stop allowing the District supervisors to take vehicles home, effective January 1, 2011. He said he has already told the supervisors of his plans, and they understand that the change will be coming. Since this will result in a policy change, it was agreed it would require APC’s recommendation to the Board. Since a quorum was present, the APC Committee members voted to recommend approval of the policy change.

With no further business to be discussed, the meeting adjourned.

Submitted by Judy Wallace