

Finance Committee
Meeting Minutes – January 31, 2012

Members in Attendance: Loyd Smith (chair), Larry Burmeier, Bill Cobb, Jack Lewis, Norty Markham, Earl Foster and Allan Hitchcock

Others in Attendance: Kay Andrews

Agenda Items

Financial Audit

The Committee reviewed the auditor's report and recommends that the Board approve as submitted.

Non – Agenda Items

- Larry Burmeier asked for clarification of what the Board expects from the Finance Committee. Should we be a pro-active committee or just review and recommend approval/disapproval on the items presented to us? The two Board members present felt we should be pro-active especially in developing the budgets. At our next meeting we will start discussing the budget development process and approach it pro-actively. Larry is also going to help us develop what he refers to as the three Rs (Results to Resources Ratios) which we can use to measure results in various budget categories.
- Norty Markham asked if anyone had looked at what the projected monthly retirement benefit for a 30/35 year employee would be at age 65 under the TCDRS plan. The District contribution to that plan originally was at a lower rate than it is now. Before the matching rate under the TCDRS pension plan was raised to its current level, the Board adopted a deferred compensation plan (457b) and, under that plan, the District matches up to 5% of the employee's salary. His question -- should the matching percentage under the 457b be changed if the TCDRS pension, under the new contribution rate, when combined with Social Security replaces a substantial portion of the employee's average of his or her last three years' salary?

The committee suggested that Earl work with Norty and TCDRS to develop some pension income projections and present the findings to the APC committee when they have their meeting to review the benefit package.

Submitted by
Norton Markham, Secretary