

Minutes
Lakeway Municipal Utility District
Board of Directors Meeting
September 12, 2012

The Board of Directors met in REGULAR session at 9:30 a.m., at 1097 Lohmans Crossing, Lakeway, Texas, with the following:

Directors Present: Kay Andrews
Karl Ansbach
Jerry Hietpas
Mel Neese
Tom Brewer

Staff Present: Earl Foster
Karri Gibson
Trish Carls, Attorney

QUORUM

1. Determine Quorum and Call to Order.

President Ansbach declared a quorum of Directors present and called the meeting to order.

2. Pledge of Allegiance was led by Ansbach.

CITIZENS

3. None.

AGENDA ITEMS

4. Public Hearing on FY 2013 Tax Rate.

- Open Public Hearing.

5. Discuss/Action Order Regarding Revision to the District's IRC 457-B Plan.

- Andrews made a motion to approve change with leaving in the four (4) year vesting period. Hietpas seconded the motion. Motion passed unanimously.

6. Consider/Review Personnel Policy.

- Brewer made a motion to table and to refer back to the APC Committee with a deadline of four (4) months. Andrews seconded the motion. Motion passed unanimously.

7. Amend Rate Manual Wastewater Volume Winter Averaging Minimum and Maximum.
 - Brewer made a motion to change the minimum to 2,000 gallons. Neese seconded the motion. Ansbach and Hietpas opposed. Passed.
8. Consider Castleberry Engineering Contract.
 - Brewer made a motion to approve the contract. Hietpas seconded the motion. Andrews and Neese opposed. Passed.
9. Consider General Managers Salary/Benefits. Move to #17.
10. Discuss/Review contracts with Vendors and update.
 - Discussion no action.
11. Discuss LMUD Boundary.
 - Discussion no action.

CONSENT AGENDA – Andrews pulled item #14 and Brewer pulled #15. Hietpas made a motion to approve items #12 and #13. Andrews seconded the motion. Motion passed unanimously.

12. Approve Minutes of Regular Meeting of August 8, 2012.
13. Approve Minutes of Special Meeting of August 29, 2012.
14. Approve Write-off of Bad Debts. Hietpas made a motion to approve. Neese seconded the motion. Motion passed unanimously.
15. Approve Easement Release Lakeway Section 1 lot 1. Brewer made a motion to approve. Neese seconded the motion. Motion passed unanimously.
16. GENERAL MANAGER'S REPORT.
 - Discussion of General Managers report with all Board Members.

Recessed into Closed Session at 11:26 a.m. pursuant to Texas Government Code:
Sec. 551.072 – Regarding Personnel Policy.

Reconvened into Open Session at 12:13 p.m.

17. Consider General Managers Salary/Benefits.
Andrews made a motion to approve \$5,256.00 increase annually and the car allowance stays the same, effective October 1, 2012. Neese seconded the motion. Motion passed unanimously.

ADJOURNMENT

The meeting was adjourned at 12:15 p.m.

Respectfully Submitted,



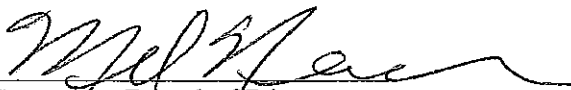
Earl Foster, General Manager

Minutes approved on the 10th day of October, 2012.



President, Board of Directors

ATTEST:



Secretary, Board of Directors